

**AGENDA ITEM 3b
PUBLIC AGENCY SIGNIFICANT FINDINGS
AS JUNE 30, 2011**

Significant Public Agency Review Findings for the Fourth Quarter of 2010-11

Compensation Findings:

- **Payrates Not Listed in a Publicly Available Salary Schedule**

Port San Luis Harbor District did not make its salary information available to the public for two sampled employees. The District authorized salary increases through closed session board meetings; however, the information was not publicly available, nor duly approved and adopted by the District's governing body in accordance with requirements of applicable meeting laws.

Current Status:

IN PROGRESS. Customer Account Services Division is working with the District to correct this finding.

- **Excessive Payrate and Earnings Reported**

City of El Monte reported to CalPERS members' payrates that were above the salary listed in the City's public salary schedule. The City reported a monthly payrate for one member of \$18,085; however, the monthly salary listed in the salary schedule was \$17,220. In addition, the payrate exceeded the amount in the employee's employment agreement. Also, the City reported a monthly payrate for one member of \$4,769; however, the monthly salary listed in the salary schedule was \$4,438.

Current Status:

IN PROGRESS. Customer Account Services Division sent first letter to the employer and is awaiting response.